



Spectrum Solutions BPO Inc.

30F Wework RCBC Plaza H.V. Dela Costa cor Ayala Ave Makati City, Philippines 6819

- STRICTLY CONFIDENTIAL -

NAME	: John Syrell Gayares	TAX STATUS	: S
PAYROLL DATE	: 16 March 2022	TIN	: 513479426
DATE COVERED	: Payroll for 3/1/2022 - 3/15/2022	SSS NO.	: 3494669326
DEPARTMENT	: Operations	PHILHEALTH NO.	: 212532033656
POSITION	: Full Stack Developer	HDMF	: 121283663456

COMPENSATION		DEDUCTIONS		YEAR-TO-DATE	
		DE MINIMIS	0.00	TAXABLE GROSS	114,578.13
		LATE/UNDERTIME (42m)	189.08	TAX	13,888.38
BASIC	23,500.00	ALLOWANCE	0.00	SSS	2,250.00
DE MINIMIS BENEFITS	1,500.00	SSS	0.00	PHIC	1,410.00
ABSENCES (0.00d)	0.00	SSS MPF	0.00	HDMF	200.00
		PHILHEALTH	0.00	GROSS INCOME	125,000.00
		HDMF	0.00	NON TAXABLE	7,500.00
		TAX	2,910.98		
TOTAL COMPENSATION	25,000.00	TOTAL DEDUCTIONS	3,100.06	NET PAY	21,899.94
LOAN BALANCES:					