



Mexico City, August 8, 2022.

Ghenry Barbaza

2935 saint agnes street centennial 2 nagpayong pinagbuhatan pasig city, NCR,

SECOND DISTRICT

PRESENT

PERSONAL & CONFIDENTIAL

Through this letter, we invite you to be part of our work team and we present you the job offer based on the following considerations:

| Position | <i>Demands Assistant</i> |
|-------------------------|--|
| Gross Salary | \$21,000.00 pesos gross monthly – payable in 2 fortnights |
| Bonus | 30 days - 15 additional to the Federal Labor Law |
| Vacation Bonus | 25% In accordance with the Federal Labor Law |
| Vacations | 10 days after the first year. |
| Food vouchers | 10% of gross salary and no more than the tax-free amount allowed by Mexican law (30 daily minimum wages) - \$1,089.77 per month. |
| Type of Contract | Fixed contract, with a trial period of 30 days in accordance with the provisions of article 39-A of the Federal Labor Law |
| Start Date | September 7, 2022 |

We look forward to your acceptance in order to begin the process of hiring.



A handwritten signature in black ink, appearing to read "Mariecon Bautista".

Mariecon Bautista

HR Director

Satellite Teams S. de RL de CV

Xochilt De Jesús Luna González

Signature of Acceptance