



Two Satellite

PRESENT

PERSONAL & CONFIDENTIAL

Through this letter, we invite you to be part of our work team and we present you the job offer based on the following considerations:

| Position | Demands Assistant |
|------------------|--|
| Gross Salary | \$21,000.00 pesos gross monthly – payable in 2 fortnights |
| Bonus | 30 days - 15 additional to the Federal Labor Law |
| Vacation Bonus | 25% In accordance with the Federal Labor Law |
| Vacations | 10 days after the first year. |
| Food vouchers | 10% of gross salary and no more than the tax-free amount allowed by Mexican law (30 daily minimum wages) - \$1,089.77 per month. |
| Type of Contract | Fixed contract, with a trial period of 30 days in accordance with the provisions of article 39-A of the Federal Labor Law |
| Start Date | September 7, 2022 |

We look forward to your acceptance in order to begin the process of hiring.



Mariecon Bautista

HR Director

Satellite Teams S. de RL de CV

Startista

Xochilt De Jesús Luna González

Signature of Acceptance