



Mexico City, October 2, 2023.

Ghenry Barbaza

,

PRESENT

PERSONAL & CONFIDENTIAL

Through this letter, we invite you to be part of our work team and we present you the job offer based on the following considerations:

Position	<i>Demands Assistant</i>
Gross Salary	\$21,000.00 pesos gross monthly – payable in 2 fortnights
Bonus	30 days - 15 additional to the Federal Labor Law
Vacation Bonus	25% In accordance with the Federal Labor Law
Vacations	10 days after the first year.
Food voucherspan>	10% of gross salary and no more than the tax-free amount allowed by Mexican law (30 daily minimum wages) - \$1,089.77 per month.
Type of Contract	Fixed contract, with a trial period of 30 days in accordance with the provisions of article 39-A of the Federal Labor Law
Start Date	December 30, 2023

We look forward to your acceptance in order to begin the process of hiring.



A handwritten signature in black ink, appearing to read "Mariecon Bautista".

Mariecon Bautista
HR Director
Satellite Teams S. de RL de CV



Ghenry Barbaza
Signature of Acceptance